



Company Information Pack

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Our Mission Statement

To be Scotland's leading provider of integrated recycling and waste management services to the benefit of the local and national economy and the environment.

Our Vision

Binn Group recognises that waste management, renewable energy, and food security are industries that are central to sustainable development and secure societies. We will seek to meet this challenge in innovative ways that make good business sense whilst reducing environmental impacts and increasing regional and national self-sufficiency in these key areas.

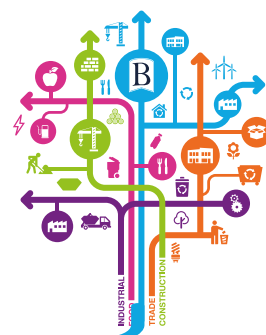
Moving towards greener and more sustainable regional and national economies will require the careful evaluation of new technologies and services. We will innovate in the development of industries that are synergistic and integrated to help develop a new industrial ecology for the 21st century in both the Tayside and Scottish economy.

Binn Group will seek to create new development and business partnership models that recognise the inter-relationship of industry, local authorities, Government agencies and communities in defining more sustainable long term societies whilst conducting its operations to the highest standards of environmental and good business practice.



A handwritten signature in black ink, appearing to read 'Allan MacGregor'.

Allan MacGregor
CEO Binn Group



About Binn Farm

Background and History of the Binn Farm Site

Binn Group is Scotland's leading independent recycling and waste management company, providing a range of waste services across Scotland to commercial, industrial and local authority clients.

Our main commercial and industrial business operations take place at Binn Ecopark, Binn Farm near Glenfarg, which is situated 8km to the south of Perth. The Ecopark is considered to be an important strategic waste management site in the region encompassing Tayside, Fife, Edinburgh, Stirling and the Falkirk area. The land at Binn Farm sits within a topographic bowl and was considered to be an ideal location for the siting of a landfill site for the Perth and Kinross and the wider area. In 1993 planning consent was granted (Ref: 91/0650) for the development of a landfill site together with deposition of waste materials at Binn Farm. This site closed in 2014.

Since the development of the landfill site the Binn Farm site has expanded and diversified

with the development and erection of a landfill gas generating station, two separate Material Reclamation Facilities (MRF), a 30,000 tonne per annum food waste anaerobic digestion facility, in-vessel and greenwaste composting facilities, a waste wood processing and storage facility, and a 4-turbine windfarm. Planning consent has been secured for an energy from waste plant, with planned additions of battery and solar technologies.

The site processes over 500,000T of material per year, with a recycling rate over 90%, and has an established and growing Circular Economy focus on waste management, renewable energy and low carbon eco-innovation.

Together, this has culminated in the Binn Ecopark being one of the most fully integrated, low-carbon, next generation resource recovery complexes in the UK, employing over 150 people and providing significant economic benefits and added value to the local economy.





Licenses and Certificates





CONFIRMATION OF REGISTRATION AS A CARRIER AND/OR BROKER OF CONTROLLED WASTE

Email: registry@sepa.org.uk

The following information is hereby certified by the Scottish Environment Protection Agency, Strathallan House, Castle Business Park, Stirling, FK9 4TZ to be information which at the date of this certificate is entered in its register of carriers and/or brokers of controlled waste.

Registration Number	SEA/074346
Registered Activity	Carrier and Broker of controlled waste
Registered Person	BINN GROUP LIMITED
Business Trading Name	BINN GROUP LIMITED
Principal Place of Business	BINN FARM GLENFARG PERTH PH2 9PX
Date of Registration/Renewal	10/02/2022
Date of Expiration*	05/03/2025

Authorised to sign on behalf of SEPA:

A handwritten signature in black ink, appearing to read 'John A. Buchanan', is positioned below the text 'Authorised to sign on behalf of SEPA:'. The signature is written in a cursive style.

NOTES

You can check whether there has been any change in the information contained in this certificate by contacting SEPA.

*Registration will expire on this date unless: -

- (a) it is revoked before expiry.
- (b) the Registered person requests the removal of their name from the register at an earlier time.
- (c) an application for renewal is made within the six months ending on the expiry date and the application is still outstanding or is the subject of an appeal on that date.
- (d) in the case of a registered partnership, if any of the partners ceases to be registered or if anyone who is not registered becomes a partner.

Waste Management Licence (Binn Farm)

Reference Number: WML/E/220286

SCOTTISH ENVIRONMENT PROTECTION AGENCY

**ENVIRONMENTAL PROTECTION ACT 1990 (AS AMENDED)
WASTE MANAGEMENT LICENSING REGULATIONS 1994 (AS AMENDED)**

**NOTICE OF TRANSFER OF WASTE MANAGEMENT LICENCE
UNDER SECTION 40**

Licence No: WML/E/220286 (As Modified)

To: BINN SKIPS LIMITED

**Address: BINN FARM
GLENFARG
PERTSHIRE
PH2 9PX**

Notice is hereby given that the Scottish Environment Protection Agency, being a waste regulation authority in terms of section 30 of the 1990 Act, and being satisfied on the basis of the joint application dated 12 May 2008 by you and Binn Skips (the Transferor) that you are a fit and proper person, has effected a transfer of Waste Management Licence WML/E/220286 dated 23 August 2006 (As Modified) from the Transferor to you in terms of section 40 of the 1990 Act, by endorsing a certified true copy of the public register copy the said Licence with your particulars.


Authorised to sign on behalf of the
Scottish Environment Protection Agency

16 May 2008
Date

Scottish Environment Protection Agency

Certificate of Membership

British Metals Recycling Association 2022



Binn Group Ltd

As an ordinary member of the

British Metals Recycling Association 2022

this company is committed to:

- ☐ Complying with all UK laws, and fully endorsing the prohibition on any form of cash payments that contravene them.
- ☐ Maintaining high standards of commercial conduct and business ethics with other members, customers and suppliers.
- ☐ Representing the common interests of the metals recycling industry.
- ☐ Observing the highest practical standards of environmental care and protection.
- ☐ Observing the need for good practice in health and safety.
- ☐ Maintaining adequate public and employee liability insurance cover.
- ☐ Cooperating with local authorities, regulators and other public servants.

President: Susie Burrage

5 Ramsay Court, Hinchbrook Business Park, Huntingdon, Cambridgeshire PE29 6FY
01480 455249 • admin@recyclemetals.org • www.recyclemetals.org

Goods Vehicle Operator's Licence

GOODS VEHICLE OPERATOR'S LICENCE

THIS LICENCE MUST NOT BE ALTERED OR DEFACED IN ANY WAY

Issued to:

**BINN SKIPS LTD
BINN FARM
GLENFARG
PERTH
PH2 9PX**

Issued by:

Office of the Traffic Commissioner
Scotland
Level 6, the Stamp Office
10 Waterloo Place
Edinburgh
EH1 3EG
0300 123 9000

Goods Vehicle Standard National

Licence number: OM1075292
NOT TRANSFERABLE

This licence is in force from:

03/01/2008

This licence will continue for as long as you continue to meet its terms. However, it will come to an end if you do not pay the necessary continuation fee by the date required. The licence may also face regulatory action including revocation if you operate outside its terms. You have paid for an initial period of five years, which starts with the date the licence was issued. The continuation fee must be paid before the end of the month before that five year period comes to an end and every five years after that. Please see note 1 for further details.

This document is an operator's licence issued under the Goods Vehicles (Licensing of Operators) Act 1995 (the Act). The undertakings recorded on this licence have been given by the licence holder and are considered to be material to the grant of the licence. In the case of a licence first issued before 1 January 1996, the recorded undertakings include statements of intent made by the operator.

The maximum number of motor vehicles and trailers authorised in accordance with section 6 of the Act is:

Motor vehicles 77

Trailers (inc semi-trailers) 30



A handwritten signature in black ink, appearing to read 'Colin Jones', written over a faint, circular official stamp.

Traffic Commissioner



PERTH AND KINROSS COUNCIL

CIVIC GOVERNMENT (SCOTLAND) ACT, 1982

Metal Dealer's Licence

**Binn Skips Ltd
Shore Road
Perth, PH2 8BH**

has been granted a metal dealer's licence

Licence No: **ME14**

Valid Until: **14/03/2025**

L. Simpson
Head of Legal Services

Certificate of Registration ISO 9001 - Binn Group

Certificate of Registration



This is to certify that the Quality Management System of:

Binn Group Ltd

Binn Farm, Glenfarg, Perth, PH2 9PX, United Kingdom

(Central function listed above. See appendix for additional locations)

applicable to:

The provision of waste management services: including collections; recovery/recycling operations and related activities to meet the requirements of our customers and other stakeholders and in accordance with our compliance obligations.

has been assessed and registered by NQA against the provisions of:

ISO 9001:2015

This registration is subject to the company maintaining a quality management system, to the above standard, which will be monitored by NQA

A handwritten signature in black ink, appearing to read 'M. Wray', is written over a large, faint, light blue 'nqa' watermark.

Managing Director



0015

Certificate No.	25003
ISO Approval Date:	11 November 2008
Reissued:	27 August 2021
Valid Until:	5 September 2024
EAC Code:	24, 32

Certificate of Registration ISO 14001 - Binn Group

Certificate of Registration



This is to certify that the Environmental Management System of:

Binn Group Ltd

Binn Farm, Glenfarg, Perth, PH2 9PX, United Kingdom

(Central function listed above. See appendix for additional locations)

applicable to:

The provision of waste management services: including collections; recovery/recycling operations and related activities to meet the requirements of our customers and other stakeholders and in accordance with our compliance obligations

has been assessed and registered by NQA against the provisions of:

ISO 14001:2015

This registration is subject to the company maintaining an environmental management system, to the above standard, which will be monitored by NQA

A handwritten signature in black ink, appearing to read 'M. Wray', is written over a large, faint, light blue 'nqa' watermark.

Managing Director



0015

Certificate No.	1834
ISO Approval Date:	11 November 2008
Reissued:	27 August 2021
Valid Until:	5 September 2024
EAC Code:	24, 32

Certificate of Registration ISO 45001 - Binn Group

Certificate of Registration



This is to certify that the Occupational Health & Safety Management System of:

Binn Group Ltd

Binn Farm, Glenfarg, Perth, PH2 9PX, United Kingdom

(Central function listed above. See appendix for additional locations)

applicable to:

The provision of waste management services: including collections; recovery/recycling operations and related activities to meet the requirements of our customers and other stakeholders and in accordance with our compliance obligations.

SSIP: Non-Construction

has been assessed and registered by NQA against the provisions of:

ISO 45001:2018

This registration is subject to the company maintaining an occupational health & safety management system, to the above standard, which will be monitored by NQA.

Managing Director

Certificate No.	112496
ISO Approval Date:	13 March 2019
Reissued:	27 August 2021
Valid Until:	5 September 2024
EAC Code:	24, 32



SAFETY
SCHEMES IN
PROCUREMENT

The use of the UKAS Accreditation Mark indicates accreditation in respect of those activities covered by the accreditation certificate number 015 held by NQA. NQA is a trading name of NQA Certification Limited, Registration No. 09351758. Registered Office: Warwick House, Houghton Hall Park, Houghton Regis, Dunstable Bedfordshire LU5 5ZX, United Kingdom. This certificate is the property of NQA and must be returned on request.

Certificate of Registration ISO 9001 - Binn Skips

Certificate of Registration



This is to certify that the Quality Management System of:

Binn Skips Ltd

Shore Road, Perth, PH2 8BH, United Kingdom

(This certificate is part of a multi site registration refer to certificate 25003 for additional info.)
applicable to:

**The provision of waste management services: including collections;
recovery/recycling operations and related activities to meet the requirements of our
customers and other stakeholders and in accordance with our compliance obligations.**

has been assessed and registered by NQA against the provisions of:

ISO 9001:2015

This registration is subject to the company maintaining a quality management system, to the
above standard, which will be monitored by NQA

Managing Director



0015

Certificate No.	25003/2
ISO Approval Date:	4 December 2018
Reissued:	27 August 2021
Valid Until:	5 September 2024
EAC Code:	24, 32

Certificate of Registration ISO 14001 - Binn Skips

Certificate of Registration



This is to certify that the Environmental Management System of:

Binn Skips Ltd

Shore Road, Perth, PH2 8BH, United Kingdom

(This certificate is part of a multi site registration refer to certificate 1834 for additional info.)
applicable to:

**The provision of waste management services: including collections;
recovery/recycling operations and related activities to meet the requirements of our
customers and other stakeholders and in accordance with our compliance obligations**
has been assessed and registered by NQA against the provisions of:

ISO 14001:2015

This registration is subject to the company maintaining an environmental management
system, to the above standard, which will be monitored by NQA

A handwritten signature in black ink, appearing to read 'M. Wray', is written over a large, faint, light blue 'nqa' watermark.

Managing Director



0015

Certificate No.	1834/2
ISO Approval Date:	4 December 2018
Reissued:	27 August 2021
Valid Until:	5 September 2024
EAC Code:	24, 32

Certificate of Registration ISO 45001 - Binn Skips

Certificate of Registration



This is to certify that the Occupational Health & Safety Management System of:

Binn Skips Ltd

Shore Road, Perth, PH2 8BH, United Kingdom

(This certificate is part of a multi site registration refer to certificate 112496 for additional info.)
applicable to:

**The provision of waste management services: including collections;
recovery/recycling operations and related activities to meet the requirements of our
customers and other stakeholders and in accordance with our compliance obligations.
SSIP: Non-Construction**

has been assessed and registered by NQA against the provisions of:

ISO 45001:2018

This registration is subject to the company maintaining an occupational health & safety management system, to the above standard, which will be monitored by NQA.

Managing Director

Certificate No.	112496/2
ISO Approval Date:	13 March 2019
Reissued:	27 August 2021
Valid Until:	5 September 2024
EAC Code:	24, 32



SAFETY
SCHEMES IN
PROCUREMENT

Certificate of Membership Constructionline - Gold



Constructionline
Gold Member

CERTIFICATE OF MEMBERSHIP

Binn Group

Registration No: 00321783
19 September
Date Issued: 2023

This certifies that the member named above has met pre-qualification requirements appropriate to public and private sector procurement.

A supplier's verification status is dynamic, this certificate proves the Supplier was verified to the named level on the day stated only. For the current status please check the Constructionline platform.




Constructionline

PO BOX 6441, Basingstoke,
Hampshire, RG21 7FN
0333 300 3066
[constructionline.co.uk](https://www.constructionline.co.uk)

Certificate of Membership Fife Chamber of Commerce

Member
2023/24



This is to certify that

Binn Group

is a member of

Fife Chamber of Commerce

A handwritten signature in black ink, appearing to read "Colin R. Brown".

President

A handwritten signature in black ink, appearing to read "John Smith".

Chief Executive

July

Membership Number: 2609



Office 46 Flexspace, John Smith Business Park, Begg Road, Kirkcaldy, KY2 6HD
E: Info@fifechamber.co.uk W: fifechamber.co.uk

Certificate of Health and Safety Accreditation



★ ★ ★ ★ ★

- Certificate of - Health & Safety Accreditation

This is to certify that

Binn Group

- HAS ACHIEVED ACCLAIM ACCREDITATION -

Contractor with 5 or more employees



STEFANO MATTIELLO

Managing Director

00321783

Registration No:

09 September 2022

Date of Assessment & Issue:

09 September 2023

Expiry Date:

This certificate remains the property of Acclaim Accreditation and must be surrendered on demand

For verification please contact Acclaim Accreditation on 0333 300 3066

Full validation of this certificate should be made via the SSIP portal [SSIPPortal.org.uk](https://www.ssiportal.org.uk)

[AcclaimAccreditation.co.uk](https://www.AcclaimAccreditation.co.uk)

Acclaim Accreditation is a service brought to you by Constructionline or Facilitiesline & is administered by Fortius. Registered in England No.11188766

Certificate of Health and Safety Accreditation



★ ★ ★ ★ ★



- Certificate of - Health & Safety Accreditation

This is to certify that

Binn Group

- HAS ACHIEVED ACCLAIM ACCREDITATION -

DEEM TO SATISFY

Contractor



STEFANO MATTIELLO

Managing Director

Registration No: **00321783**

Date of Assessment & Issue: **18 August 2022** Expiry Date: **25 August 2023**

AWARDING BODY

SSIP ACCLAIM Health and Safety Scheme

This certificate remains the property of Acclaim Accreditation and must be surrendered on demand.

*For verification please contact Acclaim Accreditation on **0333 300 3066***

*Full validation of this certificate should be made via the SSIP portal **SSIPPortal.org.uk***

AcclaimAccreditation.co.uk

Acclaim Accreditation is a service brought to you by Constructionline or Facilitiesline & is administered by Fortius. Registered in England No.11188766



Certificate of Accreditation

This is to certify that

Binn Group Limited

has achieved SafeContractor accreditation

Date: 2nd March 2023

This certificate is valid until: 2nd March 2024

Certificate number: JM1567

This SafeContractor Accreditation has been awarded on the back of the SSIP deem to satisfy process:

SSIP Originator Scheme: NQA

SSIP Originator Scheme expiry: 05/09/2024

Signed:

Alyn Franklin
Alcumus CEO



Alcumus SafeContractor, Axys House, Parc Nantgarw, Cardiff, CF15 7QX

T: 029 2026 6749 E: safecontractor@alcumus.com W: www.alcumus.com | www.safecontractor.com

This certificate is the property of Alcumus SafeContractor and must be returned on request

Certificate of Membership Road Haulage Association

RHA

This is to certify that

Binn Skips Limited

*Binn Farm, Glenfarg,
Perth, PH2 9PX*

*was this day elected a **Member** of the
RHA*

Valid from 01/09/2022 to 31/08/2023

Membership No: 0032016-000

Finance Customer Number: BIN003



Chairperson



Member of the Board

This certificate remains the property of the Road Haulage Association Limited trading as the RHA and is to be surrendered to the Association on cessation of Membership.

Social Value Certificate of Completion



Social Value

CERTIFICATE OF COMPLETION

Binn Group

Registration No: **00321783**

Date Issued: **12 December 2022**

*This certifies that the member named above has met
the requirements of the Social Value question set*

A supplier's status is dynamic. This proves the supplier has completed the Social Value
question set on the day stated only. For further details, please check the platform.




Constructionline


Facilitiesline

PO BOX 6441, Basingstoke,
Hampshire, RG21 7FN

0333 300 3066

constructionline.co.uk | facilitiesline.co.uk



Insurances



Employers, Public & Products Liability Insurance



To Whom It May Concern,

29/11/2023

Our Client: Binn Group Limited

We can confirm that we act as insurance brokers on behalf of the above insured, and that the following covers are in place:

Employers Liability

Insurer:	QBE UK Limited
Policy number:	Y012281QBE0122A
Cover period:	30 th November 2023 to 29 th November 2024
Indemnity limit:	£ 10,000,000

Public Liability

Insurer:	QBE UK Limited
Policy number:	Y012281QBE0122A
Cover period:	30 th November 2023 to 29 th November 2024
Indemnity limit:	£ 10,000,000

Plant

Insurer:	Aviva Insurance Limited
Policy number:	100671605ENG
Cover period:	30 th November 2023 to 29 th November 2024
Own Plant Limit of indemnity (£):	£ 1,510,000 (£ 500,000 maximum any one item)
Hired in Plant Limit of indemnity (£):	£ 150,000 maximum any one item

Please Note:

The information provided in this document provides a brief overview of covers in place at the time this was sent. The full details of the above policies, including terms and conditions, are provided in their respective policy documentation. The expiry date given represents the normal expiry date of the policy. This document does not change cover provided. The cover stated above may change or be cancelled, and we are under no obligation to advise you as such.


Please contact us if you require any further information.

Yours faithfully,

Claire Cairney Dip CII
Senior Commercial Account Handler
clairec@macdonaldgroup.uk / 01738 509996

Certificate of Motor Insurance

MS&AD Aioi Nissay Dowa Insurance UK

Certificate Number	A603915		
1. Description of Vehicle	C- Any Motor Vehicle the property of the policyholder or in their custody or control or for which they are legally responsible		
2. Name of Policyholder	The Binn Group Ltd &/or Binn Environmental Ltd &/or Binn Farm Ltd &/or Binn Organics Ltd and/or Binn Renewable Energy Ltd &/or Binn Skips Ltd &/or Binn Waste Management Ltd		
3. Effective date of the commencement of insurance for the purposes of the relevant law.	30/11/2023	00:00:01	4. Date of expiry of insurance 29/11/2024 MIDNIGHT
5. Person or classes of person entitled to drive.	D Any person who is driving with the policyholder's consent		
Provided that the person driving holds a licence to drive the vehicle or has held and is not disqualified from holding or obtaining such a licence.			
6. Limitations to use.	Use in connection with the policyholder's business including use for hire and/or reward Use for social domestic and pleasure purposes only		
The policy does not cover Carriage of passengers for hire and/or reward Racing, pace-setting, speed trials, motor rallies, competitions or trials In connection with the Motor Trade Towing for reward a mechanically propelled vehicle			
I hereby certify that the document to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Guernsey, the Island of Jersey and the Island of Alderney.			
For and on behalf of the insurers			
			
Warren Hetz - Aioi Nissay Dowa Insurance UK Limited, Authorised Insurer			
Aioi Nissay Dowa Insurance UK Limited. Authorised by the Financial Conduct Authority, and authorised and regulated by the Prudential Regulation Authority, Financial Services Register number 816870. Aioi Nissay Dowa Insurance UK Limited is registered in England and Wales (Company Number: 11105895), registered office: 52-56 Leadenhall Street, London EC3A 2BJ.			
Advice to Third Parties Nothing contained in this certificate affects your rights as Third Party to make a claim.			
NOTE: For full details of the insurance cover reference should be made to the policy.			

FL-COMI 200316 1.0

Aioi Nissay Dowa Insurance UK Limited. Authorised by the Financial Conduct Authority, and authorised and regulated by the Prudential Regulation Authority, Financial Services Register number 816870. Aioi Nissay Dowa Insurance UK Limited is registered in England and Wales (Company Number: 11105895), registered office: 52-56 Leadenhall Street, London EC3A 2BJ. A member of the MS&AD Insurance Group.

IMPORTANT

The insurance evidenced by this Certificate of Motor Insurance extends to include the compulsory Motor insurance requirements of:

- a) any country that is a member of the European Union
- b) any other countries which have made arrangements which meet the insurance conditions of and are approved by the Commission of the European Union.

Die Versicherung, die durch diese KFZ-Versicherungsbescheinigung belegt wird, erstreckt sich auf die obligatorischen Voraussetzungen für eine KFZ-Versicherung in:

- a) sämtlichen Mitgliedsstaaten der Europäischen Union; und
- b) sämtlichen Ländern, für die Regelungen bestehen, die die Versicherungsbedingungen der Europäischen Kommission erfüllen und von dieser zugelassen wurden.

L'assurance indiquée sur cette attestation d'assurance automobile inclut les exigences obligatoires de l'assurance automobile applicable à:

- a) tout pays membre de l'Union Européenne.
- b) tout autre pays ayant des accords qui répondent aux conditions d'assurance de la Commission Européenne et approuvés par celle-ci.

El seguro constatado por este certificado de seguro de Automóvil incluye los requisitos obligatorios de seguro de Automóvil de:

- a) Cualquier país que sea miembro de la Unión Europea.
- b) Cualquier otro país con acuerdos que cumplan las condiciones de seguro de Automóvil y estén aprobados por la Comisión de la Unión Europea.

Policies





HEALTH AND SAFETY POLICY STATEMENT

Binn Group recognise the important of providing safe and healthy working conditions for our workforce, and others who may be affected by our actions. We are committed to the prevention of work related injury or ill health and to planning and managing our operations to ensure compliance with all legal requirements and any other obligations.

To enable these duties to be carried out, it is our intention to ensure that responsibilities for Health & Safety matters are effectively assigned, accepted and fulfilled at all levels within Binn Group and its subsidiaries, Binn Skips Ltd and Binn Waste Management Ltd. Our Health & Safety management system will take account of our provision of waste management and resource recovery operations and will be adapted as necessary as the business grows and develops.

1: We will, so far as it is reasonably practical, ensure that:

- Adequate resources are provided, so proper provision is made for health and safety.
- Actions are taken to eliminate hazards and to reduce risks – including ensuring that risk assessments are carried out and periodically reviewed.
- Our workforce, and their representatives, are consulted on health & safety matters and have the opportunity to participate in development of safe working conditions and safe systems of work.
- Arrangements for the use, handling, storage and transport of articles and substances for use at work are safe and without risks to health.
- All employees are provided with such information, instruction, supervision and training as necessary to secure their safety & health at work and the safety of others who may be affected by their actions.
- Where appropriate, health surveillance will be provided for employees.
- The provision and maintenance of all plant, machinery and equipment that is safe and without risk to health.
- The working environment of all employees is safe and without risk to health and adequate provision is made with regard to the facilities and arrangements for their welfare at work.
- The place of work is safe and that there is safe access and egress throughout the site.
- Monitoring activities are undertaken to maintain agreed standards.
- Objectives will be identified and actions implemented which allow us to deliver ongoing continuous improvement in our health & safety performance.

2: Duty of all employees while at work:

- To take reasonable care for the health and safety of themselves and of the other persons who may be affected by their acts and omissions at work and co-operate with us, in fulfilling our statutory duties.
- Not to interfere with or misuse anything in the interest of health and safety.

3: General

- This Health & Safety General Policy will be reviewed at least annually. It will be amended and updated as and when necessary. Communication of any change will be made to employees.
- There are established and maintained procedures for consultation and communication between all levels of management and employees on matters relating to health, safety and welfare.
- A more detailed list of areas of responsibilities is located within the management system.

Signed:

A handwritten signature in blue ink, appearing to read 'Brian', is written over a horizontal line.

Managing Director

Date: 31/01/24

Revision 10

BGL.POL.1 – Health & Safety Policy

Review: Jan 23

Once printed, this document is uncontrolled



ENVIRONMENTAL POLICY

Binn Group, through our waste and resource management services, is committed to continually reducing the environmental impact of its activities at our operational sites and in our transport provisions as well as in the wider environment. We recognize that by improving our environmental performance we can make a positive contribution for all of our stakeholders.

We appreciate that we all depend on the environment to provide all our basic needs both now and in the future and that the Earth's limited natural resources must be protected and managed sustainably to allow future generations to realise the economic prosperity that we enjoy today.

Our commitment to managing our local and wider impact through the implementation of our ISO 14001 environmental management systems will help us to also address stakeholder issues, meet contractual and other obligations, maintain regulatory compliance, improve the control of our activities and minimise any potential for environmental pollution. In particular we seek to:

- continually improve our environmental performance
- maximise the positive environmental outcomes of our waste and resource management, services
- make a positive contribution to minimising the impact of Climate Change
- minimise adverse environmental impacts and prevent pollution
- improve performance of our operations and keep these under review
- ensure that environmental responsibilities are understood in pursuit of this policy, legal and other voluntary compliance objectives and our overall aims
- maximise sustainable use of resources required for our operations
- protect our local environment
- help and encourage customers to become more environmentally conscious and to improve their own environmental performance

In order to do this, Binn Group will:

- set environmental performance objectives and monitor and control our activities
- raise awareness amongst staff and develop our skills
- provide information and support services for our customers
- seek to reduce greenhouse gas emissions from our operations
- work closely with S.E.P.A. and other regulators or policy makers
- manage our supply chain for sustainable provision of resources and where possible to support our local economy
- make a positive contribution where possible to Community Benefit

Environmental objectives shall be pursued which seek to enhance the performance of our activities and their progress shall be reported annually as part of our environmental review process.

Signed:

A handwritten signature in black ink, appearing to read 'Brian Hain'.

(Managing Director)

Dated: 31/01/2024

Revision 1
Issue 10

BGL.POL.2 – Environmental Policy

Review: Jan 2023

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QUALITY POLICY

Binn Group, through its waste and resource management services, is committed to achieving the highest standards of service provision for our customers. Our goal is the continuous improvement of our services and we will do this by implementing quality management systems, which conform to ISO 9001, and which incorporate best business practice and regulatory compliance gained from ongoing engagement with customers, regulators, policy makers and other stakeholders.

Our core values are key to our success and provide a framework for defining our quality objectives. These values are:

- **Flexibility & Responsiveness** - engaging closely with our customers on their waste and resource management needs, we seek to be adaptable and to respond quickly to our client requirements
- **Approachability & Awareness** - providing our clients with friendly, competent and informed personnel who will seek to provide help and guidance in all of their waste and resource management needs
- **Dependability** – ensuring consistency and accuracy in all of our service provisions

This policy is integral to our business and improvement initiatives and as such will be communicated throughout our team and be enacted through our actions, systems and procedures. Our management review process shall ensure that the policy remains valid and that our objectives are monitored and progressed.

Signed:

A handwritten signature in black ink, appearing to read 'Brian Hain', written over a light blue horizontal line.

Managing Director

Dated:

31/01/2024

Revision 1
Issue 10

BGL.POL.3 – Quality Policy

Review: Jan 2023

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Anti-Bribery, Tax Evasion & Corruption Policy



Anti – Bribery, Tax Evasion & Corruption Policy

The Bribery Act 2010 came into force on 1 July 2011. It creates various new offences, including an offence which can be committed by commercial organisations that fail to prevent persons associated with that organisation from committing bribery on their behalf. This applies regardless of whether the person works or commits the offence in the UK or any other country in which Binn Group operates. However, it is a full defence for an organisation if it can prove that despite the bribery occurring, it has adequate procedures in place to prevent those persons associated with it from committing bribery. Tax evasion is any fraudulent activity that intends to divert funds from the public revenue. Basically, meaning tax evasion is the illegal non-payment or underpayment of tax. A facilitation offence will be committed where an individual or entity deliberately and dishonestly facilitates tax evasion.

An example of this would be if a member of staff knowingly facilitated a contractor or supplier's tax evasion. This may be achieved, for example, through false invoicing or making payments in cash or to different bank accounts than those previously agreed.

Binn Group's procedures must be proportionate to the bribery risks that it faces in relation to the nature, scale and complexity of Binn Group. Binn Group and its Directors are committed to the prevention of bribery, tax evasion & corruption by those employed and associated with it. Binn Group is committed to carrying out business fairly, honestly and openly, with zero-tolerance towards bribery, tax evasion or corruption.

This is achieved by:

- a. carrying out a risk assessment to ascertain the risk of bribery, tax evasion or corruption.
- b. instigating procedures proportionate to that risk.
- c. having good internal controls and record-keeping.
- d. securing the commitment of directors, managers and all staff to the prevention and detection of bribery, corruption or tax evasion.
- e. developing a culture in which bribery, corruption or tax evasion is unacceptable.
- f. undertaking due diligence procedures proportionate to the assessed risk of bribery corruption or tax evasion.
- g. effectively communicating this policy to all staff.
- h. training all staff to recognise bribery corruption or tax evasion, so that they can avoid it and be alert to possible instances of it.
- i. having clear procedures on what to do should bribery, corruption or tax evasion be suspected.
- j. monitoring and reviewing the effectiveness of these procedures and updating them as necessary to ensure that they remain effective.

Scope

This policy applies to all those employed by and associated with Binn Group, including agency working on their behalf.

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Offering bribes

Binn Group expressly prohibits any person employed by or associated with it from offering, promising or giving any financial or other advantage to another person where it is believed that the acceptance of the advantage offered, promised or given in itself constitutes the improper performance of a relevant function or activity.

Accepting bribes

Binn Group expressly prohibits any person employed by or associated with it from requesting, agreeing to receive or receiving any financial or other advantage with the intention that a relevant function should be performed improperly as a result of the advantage or as a reward for performing the relevant function improperly. The improper performance of a relevant function in anticipation of receiving financial or other advantage is also prohibited.

Bribing a public official

Binn Group expressly prohibits the bribing of a UK or foreign public official in order to obtain or retain business or an advantage in the conduct of business.

Relevant functions and activities

Relevant functions and activities are any function of a public nature, any activity connected with the business, any activity performed in the course of a person's employment and activity performed by or on behalf of a body of persons where the person performing that function or activity is expected to perform it impartially, in good faith, or is in a position of trust by virtue of performing it.

Hospitality and business gifts

The Bribery Act 2010 does not seek to prohibit reasonable and proportionate hospitality, advertising, sponsorship and promotional or other similar business expenditure, as it is recognised that this constitutes an established and important part of doing business. However, hospitality, promotional and similar business expenditure can be used as bribes. Binn Group expressly prohibits the giving and receiving of hospitality/business gifts and similar where the intention in doing so is to receive or confer an advantage in return for giving or receiving the hospitality/business gift or similar.

Raising Concerns

If a member of staff has a concern about, bribery, tax evasion or the facilitation of tax evasion, they should normally first raise the issue with their immediate superior. This may be done orally or in writing.

If a member of staff feels unable to raise the matter with their immediate superior, for whatever reason, they should raise the matter with their Manager and/or the Finance Director.

Signed:

A handwritten signature in black ink, appearing to read 'Brian Hall', is written over a horizontal line.

Managing Director

Dated:

31/01/2022



**For amendments or changes to this document
please contact:**

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